**GOVERNMENT OFANDHRA PRADESH**
**ABSTRACT**

Home Department – Petition of Sri G. Ramesh, Reserve Sub Inspector of Police (under order of termination) of 14th Bn., APSP Ananthapuramu misconduct and unauthorised absence during the period of probation – Termination of probation – Modified and reinstated into service – Orders - Issued.

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**HOME (SERVICES.II) DEPARTMENT**

**G.O.Rt.No.353** **Dated:15.03.2024.**
**Read the following**:-

1) From the Director General of Police, AP, Mangalagiri Lr.Rc.No. 974/E5/2019, Dated:28.09.2020.
2) Government Memo.No.1315932/Ser.II/A2/2019, Home (Ser.II) Department, dated:24.11.2023.
3) Note No.24/OSD to MIN(HOME&DM)/2024, Dated:22.02.2024 of the OSD to Hon'ble Minister(Home).

**ORDER**:

In the letter 1st read above, the Director General of Police, A.P., Mangalagiri has stated that Sri. G.Ramesh was appointed as RSI on 22.08.2008 in 14th Bn., APSP, Ananthapur District, and he was transferred to Grey Hounds (While under probation) on deputation basis vide H.O. Rc.No.122/A1/2008, dated.07.04.2009 of the Addl.Director General of Police, APSP Bns, Hyderabad and reported in Grey hounds on 27.04.2009 FN.

2. During his probation Period he availed the following leave:

a] (107) days LWP/Sick w.e.f. 27.07.2009 to 10.11.2009.
b] (198) days Desertion w.e.f. 14.04.2010 to 27.10.2010.

3. He was placed under suspension w.e.f 28.10.2010 to 09.11.2011 for his desertion from duty while working in Grey hounds. During suspension he was posted to Grey hounds and he reported on 11.03.2011 and his suspension was revoked on 9.11.2011 by the Addl. Director General of Police, Grey Hounds, Hyderabad. For his continuous absence from duty while on probation and while working in Greyhounds, he was awarded with the penalty of 'RTSP for a period of one year with cumulative effect on his future increments and pension', by the Appointing Authority i.e., Dy. Inspector General of Police-III, APSP Bns, Kurnool, while treating the sick period from 27.07.2009 to 10.11.2009 and permission period from 12.04.2010 to 13.04.2010 and desertion period from 14.04.2010 to 27.10.2010 as LWP and the suspension from 28.10.2010 to 09.11.2011 as not on Duty and he has not completed 2 years on duty period within a continues period of 3 years due to availment of leave/AWL/ Desertion/ Suspension vide Proc. dated.17.12.2011.

4. He has further stated that on Appeal preferred by the incumbent the Addl. Director General of Police, APSP Bns., Hyderabad has issued orders 'terminated from probation' vide order Dated.05-05-2012, with one month's pay in lieu of one month's notice, in terms of his appointment, as per the provisions in Clause (ii) of sub-rule (a) of Rule 17 of A.P. State and Subordinate Service Rules, 1996 and communicated to the said RSI and acknowledged by him on 05.05.2012.

(P.T.O)

5. The Director General of Police, A.P., Mangalagiri is informed that Government have earlier examined and rejected the petition / representation of Sri G. Ramesh, RSI of 14th Bn., APSP against the orders of "Termination of Probation" awarded by the Addl. Director General of Police, APSP Bns., Hyderabad vide order dated.05.05.2012 communicated through the memo 2nd read above.

6. Subsequently Sri G.Ramesh, RSI of 14th Bn., APSP (under order of termination) has made another petition stating that he belong to poor BC community and he is only breadwinner in his family and the contents for consideration. He has therefore requested to set aside orders of termination of probation and allow him to continue the service.

7. Government after careful examination of the matter have noticed that of Sri G. Ramesh, RSI of 14th Bn., APSP (under order of termination) had completed his scheduled and greyhounds training and the penalty of 'RTSP for a period of one year with cumulative effect' awarded by the Disciplinary Authority i.e., the Deputy Inspector General of Police.III, APSP Bns., Kurnool and therefore considered to allow the petition by modifying the penalty of 'termination of probation' awarded by the Addl. Director General of Police, APSP Bns., Hyderabad vide order dated.05.05.2012 to that of 'PPI for two years with effect' and to treat the suspension period as 'Not on duty' and out of employment as 'Dies non' under FR for all purposes.

8. Accordingly, Government hereby modify the penalty of 'termination of probation' awarded by the Addl. Director General of Police, A.P.S.P. Bns., Hyderabad vide order dated:05.05.2012 to that of 'PPI for two years with effect', as a special case, on humanitarian grounds. He shall be reinstated into service with immediate effect. The sick period from 27.07.2009 to 10.11.2009 and permission period from 12.04.2010 to 13.04.2010 and desertion period from 14.04.2010 to 27.10.2010 as LWP. The suspension period shall be treated as 'Not on duty' and the out of employment period till he joins duty as 'Dies non' under FR for all purposes.

9. The Director General of Police, A.P., Mangalagiri is requested to take further action accordingly.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**HARISH KUMAR GUPTA**
**PRINCIPAL SECRETARY TO GOVERNMENT**

To
The Director General of Police, A.P., Mangalagiri.

Copy to:
The OSD to Minister(Home).
The P.S. to Prl. Secretary to Government(Home).
SF/SCs

**//Forwarded::By Order//**

**Section Officer**